



Carbon Reduction and Sustainability Policy

J Randall Roofing Contractors Ltd. is committed to reducing its carbon emissions and has embarked on a pathway towards net-zero. This policy outlines the company's commitment to ensuring continual business growth whilst addressing its ethical, legal and contractual obligations.

We recognise we have a responsibility to adopt sustainable practices within our business to reduce our impacts on the environment, conserve our resources and encourage a circular economy. We recognise that in order to achieve this we need to engage with all relevant stakeholders including clients, suppliers, staff and local communities to support our sustainable and carbon reduction aims.

Specifically, we are committed to the following key principles:

- To raise awareness and communication with all staff, providing additional training and support as required, to meet the company's commitments to carbon reduction and sustainability goals.
- To set realistic, but challenging targets, to drive the company's commitment to reducing its carbon footprint embarking on efficiency improvements and using alternative and renewable sources.
- To invest in renewables and low carbon technologies and provide more environmentally sustainable products and services e.g. green and blue roofing.
- To focus on life cycle costs and circular economy when procuring and delivering services.
- To measure our social value by upskilling staff and supporting local communities and charities.
- To be a fair, respectful and inclusive company, encouraging a culture that values openness and transparency and fair treatment of all our employees and ensure the health, safety and mental wellbeing of our employees.

This policy will be reviewed annually to ensure that it remains relevant and effective in driving ongoing improvements. This policy will be fully communicated to all staff and any other interested parties as required and will be made available on request. We will annually report on our achievements.

Signed: J Randall

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